

ABSTRACT

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Thesis :

RECRUITMENT INFORMATION SYSTEM AND EMPLOYMENT PLACEMENT USING MBTI METHOD CASE STUDY PT SUMBER TIRTA GLOBALINDO

PT Sumber Tirta Globalindo is one of the companies in Surabaya that is engaged in beauty equipment / salon tools ranging from powder, lipstick, hair dryer and many more and has many employees. Currently the employee recruitment system that is running is still using the traditional method by sending a cover letter via email. This study aims to assist PT Sumber Tirta Globalindo in selecting employees. The purpose of this study is to create a registration application *web base* for employees who use the MBTI test theory, the results of which will be compared with the psychologist's score and IQ. In building this system the author uses the ANP method starting from comparing the MBTI and academic results from one prospective employee to another, making an application with a web base system through the Php, mysql platform, implementing the user device, and evaluating whether the system is running well or not. It is expected that with the system to be built it can help companies in selecting prospective employees

Keywords: *information system, myers type indicator, human resource development.*