

## **ABSTRAK**

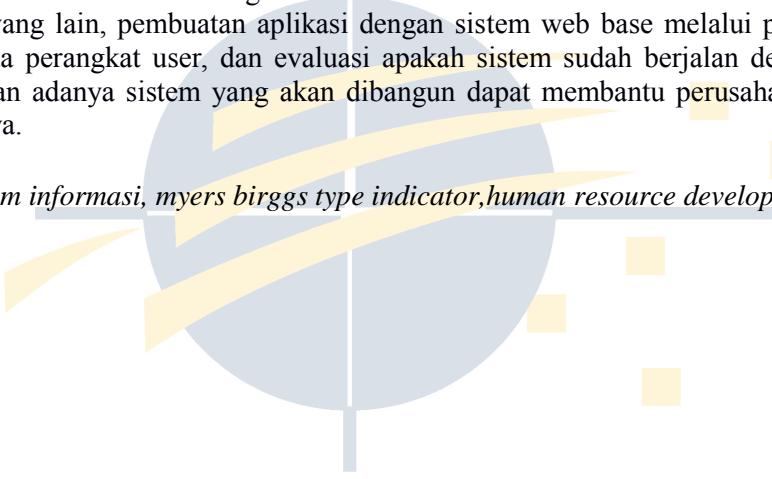
Jimmy Brian Prasetyo :

Tugas Akhir

### **SISTEM INFORMASI RECRUITMEN DAN PENEMPATAN KARYAWAN DENGAN METODE MBTI STUDI KASUS PT SUMBER TIRTA GLOBALINDO**

PT Sumber Tirta Globalindo adalah salah satu perusahaan yang ada di Surabaya yang bergerak dalam bidang alat kecantikan / alat – alat salon mulai dari bedak, lipstick,hairdryer dan banyak lagi dan memiliki banyak karyawan. Saat ini sistem perekrutan pegawai yang berjalan masih menggunakan cara yang tradisional dengan melalui kirim surat lamaran melalui email. Penelitian ini bertujuan untuk membantu PT Sumber Tirta Globalindo dalam menyeleksi pegawai. Maksud dari penelitian ini adalah membuat aplikasi *web base* pendaftaran karyawan yang menggunakan teori test MBTI yang hasilnya akan di *compare* kan dengan nilai psikolog dan IQ. Dalam membangun sistem ini penulis menggunakan metode ANP dimulai dari membandingkan hasil MBTI dan akademik dari satu calon karyawan dengan calon karyawan yang lain, pembuatan aplikasi dengan sistem web base melalui platform PHP,MySQL, implementasi pada perangkat user, dan evaluasi apakah sistem sudah berjalan dengan baik atau tidak. Diharapkan dengan adanya sistem yang akan dibangun dapat membantu perusahaan dalam menyeleksi calon karyawannya.

**Kata kunci:** *system informasi, myers birggs type indicator,human resource development*



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The logo consists of a stylized circular emblem with a vertical axis. The top half of the circle is light blue, and the bottom half is white. A thick vertical line passes through the center. Several thin, curved yellow lines radiate from the center towards the edges. Below the emblem, the word "UWIKA" is written in large, bold, grey capital letters.

## ABSTRACT

Jimmy Brian Prasetyo:

Thesis :

### RECRUITMENT INFORMATION SYSTEM AND EMPLOYMENT PLACEMENT USING MBTI METHOD CASE STUDY PT SUMBER TIRTA GLOBALINDO

PT Sumber Tirta Globalindo is one of the companies in Surabaya that is engaged in beauty equipment / salon tools ranging from powder, lipstick, hair dryer and many more and has many employees. Currently the employee recruitment system that is running is still using the traditional method by sending a cover letter via email. This study aims to assist PT Sumber Tirta Globalindo in selecting employees. The purpose of this study is to create a registration application *web base* for employees who use the MBTI test theory, the results of which will be compared with the psychologist's score and IQ. In building this system the author uses the ANP method starting from comparing the MBTI and academic results from one prospective employee to another, making an application with a web base system through the Php, mysql platform, implementing the user device, and evaluating whether the system is running well or not. It is expected that with the system to be built it can help companies in selecting prospective employees

**Keywords:** *information system, myers type indicator, human resource development.*

The logo consists of the word "UWIKA" in a bold, sans-serif font. The letters are light gray and have a slight shadow effect. Behind the letters is a stylized graphic element: a large circle divided into four quadrants by a horizontal and vertical axis. The top-left quadrant is yellow, the top-right is blue, the bottom-left is orange, and the bottom-right is green. There are also smaller yellow squares at the intersections of the axes.

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